

# IT Hiring in 2023 and Beyond

Tech Trends, Emerging Technologies, and Opportunities for  
Community/Technical College Students

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Brian is the Director of IT Applications at Puget Sound Energy. In this role he is responsible for all software development, configuration, maintenance, and support for both IT (Information Technology) and OT (Operations Technology) systems.



**EILEEN FIGONE**

Eileen is Chief Information Security Officer and Director of Security, Risk and Compliance for Puget Sound Energy. She is responsible for establishing and delivering PSE's strategy for Cyber and Physical Security and IT Risk Management.



**KURT PALMER**

Kurt is the Chief Architect, Director of IT Architecture and IT Customer experience at Puget Sound Energy. In this role he has responsibility for technology strategy, roadmaps, and increasing the satisfaction of PSE employees with their IT interactions.



**SUZANNE TAMAYO**

Suzanne is the Director of IT Shared Services at Puget Sound Energy with responsibility for the IT Business Office and PMO. She is currently the Chair for the Center of Excellence for Computing & information Technology Advisory Board.

A photograph of several wind turbines on a grassy hill under a clear sky. The turbines are white and stand tall against the landscape. The foreground is a mix of green and brown grass, suggesting a natural, open environment.

# Local energy provider for nearly 150 years.

- Washington's largest and oldest gas and electric utility, **servicing over 1.3 million customers** in 10 counties.
- Our **3,100+ employees** live and work in the communities we serve.
- We share our customers' **concern for the environment**, balanced with their expectations for uncompromised **reliability, affordability and safety.**

**By 2045,  
we aspire to  
be a Beyond  
Net Zero  
Carbon  
energy  
company.**

- Target: **Reduce our own carbon emissions to net zero** and go beyond by **helping other sectors** enable carbon reduction across Washington.
- Encompasses our **entire energy supply**—both electric and natural gas—our operations, and the positive impact that we can have on other industries and sectors.

# Strategic Technology Focus

- Cloud
- Data
- Integration
- Security (Zero-trust)
- Digital Workplace

# Key Technologies/ Vendors

- VMware – Virtualization VMWare
- Cisco – Network/Converged Infrastructure
- Dell – Laptop/Desktop
- Microsoft - Operating Systems & Collaboration
- SAP – Multiple systems
- AWS – Cloud and Data
- Sitecore - Web

# Emerging Technologies & Skills Panel Discussion



# Preparing Students for the Workforce





An aerial photograph of a large solar farm at sunset. The sun is low on the horizon, casting a warm orange glow over the landscape. The solar panels are arranged in neat rows, and their surfaces reflect the bright light of the setting sun, creating a series of glowing streaks. The sky is filled with wispy clouds, and the overall scene is serene and emphasizes renewable energy.

# Questions?